

PRIVACY POLICY

To Gheys Transport & Logistics, the privacy of their employees, business relations, and visitors is important. Personal data are therefore treated and protected with great care, in full compliance with the requirements of privacy legislation and the new General Data Protection Regulation (GDPR).

Gheys, with its head office at Zuiderring 102, 2400 Mol, is responsible for the processing of personal data. This data may be shared within Gheys with subsidiaries Transport Gheys, Belgian Logistic Centre, Belgian Cleaning Centre, Kristotrans, Witlox Logistics Oirschot, Kempisch Logistiek Platform, Limburgs Logistiek Platform, Garage Gheys, Huver, Gheys Energy. All these group companies apply the same guidelines and the same level of data security when processing data.

This privacy statement explains what information is collected, what that information is used for and whether or not it is passed on. This statement also provides an overview of your rights with regard to the information collected and who you can contact if you require more information.

Personal data Processing

Gheys undertakes to process data in accordance with this privacy statement.

Processing

“Processing” of personal data includes, among other things, the processes relating to the collection, recording, organisation, storage, updating, modification, retrieval, consultation, use, dissemination, provision, bringing together, combination, archiving, erasure or ultimately destruction of such data in any manner whatsoever.

Personal Data of Employees

Employees are all existing, future and temporary employees, as well as self-employed workers whom Gheys calls upon.

Personal data are processed because it is necessary for the performance of the employment contract and/or cooperation agreement in order to comply with legal obligations.

Personal data are stored and processed for the performance of our HR services, such as personnel and payroll administration, recruitment and selection.

The following data may be processed: name, age, date of birth, gender, email address, telephone number, address, family situation (e.g. marital status and children), employment and education details, financial information (e.g. salary and account number). Special data are only processed if this is necessary to comply with legal obligations or if permission has been given for this.

Personal data may be transferred to other companies insofar as this falls within the scope of the processing or in cases where this is mandatory (e.g. in the context of a court order). Personal data will not be transferred outside the European Economic Area.

Data will only be retained for as long as necessary to achieve the purpose of the processing.

Gheys takes the necessary measures to ensure that the personal data transferred are adequately protected.

Personal Data of Business Relations

Business relations include suppliers, customers and prospects.

Gheys processes the personal data of data subjects who work for companies with which it does business. The purpose of this processing is to maintain business relations and provide information about products and services.

Personal data are processed in the legitimate interest of Gheys.

The following data are processed: names, contact details and positions of the contact persons. Personal data may be transferred to other companies insofar as this falls within the scope of the processing or in cases where this is mandatory (e.g. in the context of a court order). Personal data are not transferred outside the European Economic Area.

Data are only stored for as long as is necessary to achieve the purpose of the processing.

Gheys takes the necessary measures to ensure that the personal data transferred are adequately protected.

Personal Data of other Persons

Other persons are employees of customers and other persons who work at Gheys or who may be contacted by Gheys.

Gheys processes personal data of other persons in the context of its commercial activities.

The data are processed on the basis of consent and the legitimate interest of Gheys.

The following data may be processed: name, age, date of birth, gender, email address, telephone number, address, family situation (e.g. marital status and children), employment and education details, financial information (e.g. salary and account number). Special data are only processed if this is necessary to comply with legal obligations or if consent has been given for this.

Personal data may be transferred to other companies insofar as this falls within the scope of the processing or in cases where this is mandatory (e.g. in the context of a court order). Personal data will not be transferred outside the European Economic Area.

Data will only be retained for as long as necessary to achieve the purpose of the processing.

Gheys takes the necessary measures to ensure that the personal data transferred are adequately protected.

Rights relating to Personal Data

Gheys would like to point out that, in accordance with the applicable legislation, you have the following rights:

- The right to access your personal data and the use made of it by Gheys free of charge, or to request a copy thereof.
- The right to modify or correct your data.
- The right to request the restriction of the processing of your personal data in the cases specified in the GDPR.
- The right to object to the processing of your personal data if there are serious and legitimate reasons that outweigh the need to process your data, or to withdraw any consent previously given.
- The right to request your personal data in digital and readable form.

If we do not respond appropriately to a request based on one of the above rights within 30 days, you have the right to lodge a complaint with the Belgian Data Protection Authority:

GBA/APD

Drukpersstraat 35

1000 Brussel

T. + 32 (0)2 274 48 00

contact@apd-gba.be

Security Measures

Gheys undertakes to take all possible security measures to ensure the best possible protection of personal data. This is achieved by taking physical, administrative and technological measures. For example, our server and software tools are secured with a username and password, access restrictions apply and, where possible, multi-factor authentication is used.

In the event of a security incident, a strict protocol is followed to quickly limit any potential risks and, where necessary, to inform the competent authorities and those involved in a timely manner. If and insofar as data are passed on to third parties, Gheys has agreed to take the necessary security measures.

Under no circumstances Gheys can be held liable for any direct or indirect damage resulting from the incorrect or unlawful use of personal data by a third party.

Website – Cookies

Our website uses cookies and similar technologies.

Essential cookies are necessary for our website to function properly and are therefore placed without your consent. These cookies do not store any personal data.

Your consent will always be requested in advance for the placement of other cookies, such as performance cookies, functional cookies and marketing cookies.

The cookie banner provides a complete overview of the cookies used.

If you have any questions or comments about the processing of your personal data, please do not hesitate to contact us.

GHEYS (KBO 0447.109.820 – Gheys Beheer NV)

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